



## “CONFLICT MINERALS” AND “CONFLICT MINING” STATEMENT

“Conflict Minerals” and “Conflict Mining” refer to the illegal extraction and control of minerals from within the DRC (Democratic Republic of Congo). Holland Shielding Systems B.V. uses particular minerals in our products and we require all of our suppliers to conform to our position regarding “Conflict Minerals” and “Conflict Mining.” Holland Shielding Systems B.V. understands the complexity of the supply chain of our materials and ensures that the products we sell do not contain “Conflict Minerals.”

Based on our own investigations and information obtained from our suppliers, we are confident that the materials used in the manufacturing of our EMI shielding products and components, do not contain these minerals. Holland Shielding Systems B.V. raw materials suppliers assure that their products comply with our policy regarding “Conflict Minerals” and “Conflict Mining.” These minerals include:

- Cobalt (Co)
- Gold (Au)
- Tin (Sn)
- Tungsten (W)
- Tantalum (Ta)

The minerals of concern used in the SMT passive components that Holland Shielding Systems B.V. provides, are limited to Tantalum (Ta), Tin (Sn), and in rare cases, Silver or Gold (Au). Gold is occasionally used in the termination for special applications.

These raw materials listed above are not sourced from within the DRC and Holland Shielding Systems B.V. conducts periodic reviews with our suppliers to ensure that the supply chain remains free of “Conflict Minerals.” We continually monitor our supply chain to ensure that this policy is adhered to and that no changes are made without written notification. Holland Shielding Systems B.V. is committed to supplying our customers with products that are of the highest quality while maintaining awareness of these “Conflict Minerals.”

